

ENVIRONMENTAL POLICY

Comprising the policy statement and the action statement

5th January 2010

Policy Statement

Kaymac Marine and Civil Engineering Ltd has both a direct and indirect responsibility for the local and global environment, and recognises that environmental protection and enhancement, combined with sustainable use of resources and sustainable development are necessary to enable future generations to meet their own needs, and benefit from an acceptable living environment.

We recognise that virtually all the activities of an organisation or an individual have some impact on the environment. Our aim is to reduce the impact of our own organisation through a programme of continuous improvement.

The company therefore has made a corporate commitment to consider the environmental implications of all its actions and decisions, and to act in an environmentally responsible manner in the light of this consideration.

As knowledge improves we will update our practices and continue to make improvements in our environmental performance. We will give the improvement of our environmental performance the highest priority compatible with carrying out our functions as a marine and civil engineering contractor.

We will ensure that our environmental performance is regularly reviewed, and that where areas of deficiency are identified action will be taken to improve the situation.

This environmental policy is an integral part of our business strategy and is linked with our well-established Health and Safety policy.

Action Statement

In order to put the Environmental Strategy into action, the Company has made the following commitments:

1. Corporate Commitment

Commitment to the Environmental policy will be achieved throughout the organisation involving all levels of management and employees.

The Company management have specific responsibility for policy development, coordination and evaluation of the Environmental Policy, which will be upheld to the requirements of ISO14001.

2. Environmental Audit and Action Plan

- **Protection of our environment** we will minimise, and wherever possible eliminate, the release of substances, which will cause demonstrable damage to the environment or its inhabitants.
- **Protection of the living world** we will protect, and where possible and appropriate enhance, habitats and biodiversity.
- Sustainable use of natural resources we will make sustainable use of renewable natural resources where practicable. We will conserve non-renewable resources, and where practicable use recycled materials.
- **Sustainable transport** we will use the least polluting transport methods compatible with our necessary service provisions.
- Minimisation and safe disposal of waste we will minimise the creation of waste, and will recycle materials where this is cost effective and to the environmental benefit. We will ensure transportation and disposal of our waste to comply with current safe practice.
- Wise use of energy we will seek to minimise waste of energy, and will ensure that, where energy is used, the greatest possible proportion becomes useful heat, light or power. We will use environmentally safe and, where practicable, sustainable energy resources, and will invest in, demonstrate and promote, the benefits of energy efficiency.

Risk reduction – we will minimise the risk of environmental harm by using suitable technologies and operating procedures. We will prepare contingency plans, in combination with other appropriate agencies, to deal with environmental accidents. All Company policies, activities and practises will be assessed for their effects on the environment.

- Delivery and purchase of services and products we will minimise adverse environmental impacts of the services which we deliver by using the best available technology and practises not entailing excessive cost. We will include environmental standards in all contracts, and will ensure that subcontractors working on our behalf apply environmental standards at least equivalent to ours.
- Environmental responsibility we will monitor the implementation of our environmental policy, both internally and in the local environment. We will create and maintain management systems to ensure that employees and management are kept informed of and are fully committed to and responsible for the environmental management of the company's services.
- *Training* we will ensure that all staff and employees are aware of their environmental responsibilities relating to the Environmental Policy, and that the appropriate training is given to them to enable them to implement this responsibility. We will encourage employees to report on any matter that they think is a danger to the environment.

Date. 5/1/10

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Mr. G.B. Crees, Managing Director